



As we have stepped-in to the FY 2020-21, we have been going through all possible ways and means to adapt this new normal.

Our ultimate goal is that our products and services impact the lives of our valued customers especially farmers and benefit all our stakeholders. REIL has been trying best to cope-up with this pandemic while innovating the solutions which may help many to contain the spread of COVID 19.

Need of an hour is to go digital as much as possible so that we all remain connected and communicative in this new normal. I am happy to share that we celebrated our 39th Foundation Day completely on digital platform successfully and everybody appreciated the idea.

I would like to extend my sincere thanks to all our stakeholders including Customers, Vendors, Employees and Shareholders for their timely support and connectivity with REIL in this challenging situation.

Gist of the Activities:

- Uninterrupted services by field engineers
- Business Highlights
- Innovation
- Staff Activities

Backbone of Milk Collection Network- REIL's Service Warriors



Glimpse of activities taking place at field offices and milk societies during the lockdown period



Sanitization work going on at various offices of REIL

To provide uninterrupted services even during the lockdown period, and to ensure milk and milk products reaches common masses which is the core of boosting one's immunity, REIL's service engineers at field across the Country kept their services ON while taking every possible precaution at the times of Pandemic. An SOP was also issued by the Company before resuming the operations which clearly mentioned in detail the way work should be continued so that our products reaches the end users while ensuring the safety of all our employees.

All employees were actively involved and contributed in REIL's official WhatsApp group, few videos were prepared and shared by employees depicting the extra ordinary efforts by our field engineers (Warriors) and employees at factory premises.

Proper sanitization at REIL's Head Office, Corporate office and all regional offices across the Country was also done before resuming operations and regularly thereafter.

Business Highlights

Dairy Electronics

REIL's strategic & profound approach for upliftment of rural areas has strengthened the farmers economically while helping them ease their work by use of technology. During the quarter, various orders have been received for 66 AMCU's from various milk unions in Northern Region & Southern Region; 56 Nos. of AEMT from North Zone, South Zone and Gujarat; 130 Nos. of EMT & 160 Nos. of Electronic Milk Analyser from various milk unions across the Country.



Milk Collection at a society at Uttar Pradesh

The new product Somatic Cell Counter & indigenously innovated EMAT+ shall also be deployed at Valsad milk union, Gujarat and Faculty of Veterinary Sciences & Animal Husbandry of North region respectively.

Digitization-other initiatives

As State Level Agency for Election Department, Government of Rajasthan, Company developed the web services **for Integration of Jan-Soochna Portal of State with the existing website of Election Department Rajasthan** (www.ceorajasthan.nic.in) for the information of 200 Assembly Constituencies having 52,002 polling station electoral rolls to the citizens of the State.

In the direction of digital India policy, ease of business and transparency among the all the

stakeholders and smooth operation for timely services to the customers, the Company designed, developed and implemented applications for in house use viz. **Online Service Job Report package & Marketing Package and web application software, for on-line submission of application from the applicants of Rajasthan**, for sanctioning of project under Grid Connected Rooftop Solar Power Plant in residential sector, in Rajasthan under RREC Subsidy Scheme.

Customer Training Program

REIL is working to upgrade Skill on a large Scale with Speed and high Standards in order to achieve its vision of a 'Skill India'. During the quarter, have trained 624 Nos. of regional workers and milk society secretaries hence benefitting more than 300 Nos. villages to create an end-to-end implementation framework for skill development and helping them to get better livelihood.

Renewable Energy

Under "Roof top Solar Power Generation Scheme 2019-20" in Rajasthan, Company received a Rate contract for Design, Supply, Installation, testing, commissioning and comprehensive maintenance for 5 years for Grid Connected SPV Power Plants with total capacity of 1.5 MW under CFA scheme for Residential Sector. The Company has signed similar rate contract for Grid Connected Rooftop Solar Photovoltaic (PV) Power Plants in residential sector across various locations in Bihar for capacity of 1 kWp to 10 kWp. The Company has successfully executed projects against the allocation received from SECI for 530 kWp SPV Grid Connected Rooftop Power Plant for Steel

Authority of India (SAIL) at its warehouses in Chennai and Bengaluru and at Rajasthan Technical University, Kota.

Under KUSUM Scheme - Component B, REIL has received an empanelment letter from HAREDA, Haryana, Department of Agriculture, Himachal Pradesh and Rajasthan Horticulture Development Society (RHDS), Rajasthan for Installation & Commissioning of 10 HP SPV Water Pumping System in the state of Haryana, Himachal Pradesh & Rajasthan respectively.

Under Smart City Mission, REIL has installed & commissioned 1 MW & 200 kWp SPV Power Plant at the Rooftop of various buildings of SMS Medical College and Reserve Police Line, Jaipur respectively.



1 MW Rooftop SPV Power Plant installed at SMS Medical College, Jaipur (Rajasthan) under Smart City Mission

REIL has also installed more than 500 nos. of Solar Street Lighting Systems under prestigious project of Atal Jyoti Phase-II of Govt. of India in the states of Bihar, Uttarakhand & Himachal Pradesh.

To fulfil the CSR initiatives of SYNGENTA, REIL has supplied & installed 250 nos. of Solar Street Lighting Systems in various villages of district Barmer (Rajasthan) to ensure safety and security during night time in rural areas.

New Projects

Under FAME-II Scheme, the Company received orders for 80 EV Charging Stations for the cities of Vijayawada, Mangaluru, New Delhi and Chandigarh during the quarter taking cumulative to 153 against LoI of 1061 from DHI and comprises of 612 EV chargers.

A total of 4.38 Lakh PUC certificates have been generated through online CPUCC in this quarter taking the total to 84.78 Lakh until June 2020. The above work which was initially started in the Jaipur district is now successfully running in the whole Rajasthan state. The Company is planning to expand above in PAN India basis.

An Innovative Approach : Automatic Hand Sanitizer

REIL as innovator across India have responded quickly to the challenge posed by the Covid-19 pandemic and developed In-house "Automatic Hand Sanitizer".

The above sanitizer is a touch less hand disinfection machine which is designed to nebulize hand sanitizer or alcohol, and provide automatic dosage of spray, which enables quick and easy hand disinfection, achieving optimal hand hygiene.

This product is a great hand hygiene solution for all public

places. It detects your hands under the spout and will automatically dispense sanitizer. This instrument works on the principle of infrared sensing.

The newly innovated Automatic Hand Sanitizer is getting popular for its durability and economical aspect and order for 158 nos. received from various milk societies and Government Offices across India for this technological advanced solution hence doing best efforts for ensuring good health and well-being of our customers.

स्टाफ गतिविधियाँ

कम्पनी के 39 वें स्थापना दिवस की एक झलक



स्टाफ गतिविधियाँ

रील स्थापना दिवस

Covid-19 के तहत जारी दिशा-निर्देशों की अनुपालना करने हुए एवं Social Distancing का ध्यान रखते हुए कम्पनी के 39 वें स्थापना दिवस को 12.06.2020 को डिजिटल प्लेटफॉर्म पर पूरे उत्साह के साथ मनाया गया।

रील परिवार के कर्मचारियों एवं उनके बच्चों ने ऐप के माध्यम से सपरिवार इस आयोजन में उत्साहपूर्वक भाग लिया। रील के कर्मचारियों एवं उनके बच्चों ने डिजिटल प्लेटफॉर्म पर मनमोहक गान व नृत्य की प्रस्तुति दी, जिसे सभी online उपस्थित कर्मचारियों एवं उनके परिजनों द्वारा सराहा गया।

इस अवसर पर कम्पनी के प्रबंध निदेशक श्री राकेश चौपड़ा ने कम्पनी के स्थापना दिवस की सभी कर्मचारियों व उनके परिजनों को बधाई दी। उन्होंने बताया कि रील गत 39 वर्षों से न केवल राष्ट्र के उत्थान में अपना सहयोग देकर नए आयाम स्थापित कर रही है, अपितु अपने कर्मचारियों के चहुमुखी विकास एवं कल्याण के प्रति भी कटिबद्ध है।

इस अवसर पर शिक्षा व खेलकूद के क्षेत्र में गत वर्ष उत्कृष्ट प्रदर्शन करने वाले रील कर्मचारियों के बच्चों एवं स्थापना दिवस के अवसर पर कर्मचारियों के बच्चों द्वारा Digital Platform पर सांस्कृतिक कार्यक्रम की प्रस्तुति के लिए सम्मानित एवं पुरस्कृत करने की घोषणा भी की गई।

प्रशिक्षण

तिमाही के दौरान कम्पनी के कर्मचारियों के लिए 7th SCOPE Virtual Conference and Symposium - Live Webinar on "Issues in Arbitration & Future of Virtual Hearings" विषय पर 01 प्रशिक्षण कार्य दिवस का आयोजन किया गया।

नए संयोजन

इस तिमाही के दौरान निम्नलिखित कर्मचारी हमारी कम्पनी से जुड़े –

- श्री ओम प्रकाश मेहरा, तकनीशियन (अक्षय ऊर्जा विभाग)
- श्री नरेश कुमार मीणा, तकनीकी सहायक (इलेक्ट्रॉनिक्स विभाग)
- श्री मान सिंह माली, तकनीकी सहायक (अक्षय ऊर्जा विभाग)

- श्री संजय कुमार, तकनीकी सहायक (इलेक्ट्रॉनिक्स विभाग)

कंपनी उनका रील परिवार में स्वागत करती है तथा आशा करती है कि वो अपना कार्य ईमानदारी, लगन व परिश्रम से करेंगे एवं कम्पनी में एक सशक्त भागीदार बनेंगे।

सेवानिवृत्ति

श्री प्रहलाद बैरवा, सीनियर हैड ऑपरेटर, दिनांक 30.04.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 36 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री बाबू कुट्टी जॉन, सहायक अधिकारी, दिनांक 31.05.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 34 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री चतुर्भुज मीणा, सूपरवाइजर, दिनांक 31.05.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 32 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री हरी शंकर गालव, प्रबंधक, दिनांक 30.06.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 30 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री हनुमान यादव, अभियंता, दिनांक 30.06.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 36 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री लाला राम सैनी, सीनियर हैड ऑपरेटर, दिनांक 30.06.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 36 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

श्री विजय सिंह, हैड ऑपरेटर, दिनांक 30.06.2020 को कम्पनी की सेवा से सेवानिवृत्त हुए। उन्होंने 28 वर्षों तक कम्पनी में ईमानदारी के साथ समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

कम्पनी सभी सेवानिवृत्त कर्मचारियों को खुशहाल, स्वस्थ और समृद्ध जीवन के लिए शुभकामनाएं देती है।

अंतर्राष्ट्रीय योग दिवस

आयुष मंत्रालय, भारत सरकार द्वारा अंतर्राष्ट्रीय योग दिवस 21.06.2020 के आयोजन को सफल बनाने का आह्वान किया गया था। Covid-19 महामारी को देखते हुए इस दिन कम्पनी कर्मचारियों व उनके परिजनों द्वारा प्रातः 7.00 से 7.45 बजे तक आयुष मंत्रालय द्वारा विकसित Common Yoga Protocol (CYP) के माध्यम से विभिन्न योगिक क्रियाएँ अपने-अपने निवास स्थान पर की गईं।

इस अवसर पर कर्मचारियों में योग के माध्यम से स्वास्थ्य जागरूकता हेतु “भारत की प्राचीन परम्परा का एक अनमोल उपहार है – योग” विषय पर एक निबन्ध प्रतियोगिता का आयोजन कम्पनी में किया गया।



Editorial : Chief Editor - Mr. Sanjeev Kumar, Editor - Ms. Loveena Babbar Email : insights@reil.co.in



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